

# LMC

## Livestock & Meat Commission

### Child Protection Policy

## 1 Introduction

LMC is committed to a practice, which protects children and young people from harm in relation to those aspects of our work which interface with them.

### 1.1 Scope

For the purpose of the policy, both children and young people up to the age of 18 are included. This policy applies to all employees, agency staff, temporary workers and sub-contractors.

### 1.2 Responsibility

Staff and sub-contractors to LMC accept and recognise our responsibilities to develop awareness of the issues which cause children harm and to establish and maintain a safe environment for them.

## 2 Policy

LMC will endeavour to safeguard children by:

- Following carefully the procedures laid down for the recruitment and selection of staff and sub-contractors;
- Obtaining AccessNI Enhanced Disclosure Certificates for anyone working in a regulated activity with children or young people.
- Providing effective management for staff and subcontractors through supervision, support and training;
- Following best practice guidelines such as “Our Duty to Care” (Volunteer Now, 2017 <https://www.volunteernow.co.uk/>).
- Nominating the Education and Consumer Promotions Manager as Designated Officer.
- Nominating the Industry Development Manager as a point of contact in the event that an issue, concern or complaint is received.
- Providing direction for School Cookery Demonstrators on how to minimise any risk during school visits.

LMC is committed to reviewing our policy, procedures and practice at regular intervals, at least every three years. The LMC Board will get a quarterly update of any concerns/situations arising.

If an LMC Demonstrator contacts you with concerns about a child's welfare or if you yourself are concerned about the welfare of a child please follow the procedure below:

If you are concerned about the welfare of a child contact LMC's  
Designated Child Protection Officer

(Lauren Hyde -028 92 633000/07921 359292)



Child Protection Officer contacts LMC's Industry Development  
Manager

(Colin Smith - 028 92633023 / 07771877007)



Industry Development Manager contacts either:

**1. Health and Social Care Trust Gateway Team**

(0300 100 0300 or out of hours 028 9056 5444)

or

**2. NSPCC Helpline (0808 800 5000)**

or

**In case of emergency- Police**

If any of LMC's designated contacts are unavailable and you feel that the matter is urgent you can contact any of the numbers above. You do not have to give specific details of the situation you can simply ask for advice or pass your concerns on. If you do decide to contact any of the numbers above it is important to make a note of the time, date and details of the message.